

Data Protection and Information Security Policy

Nash Parish Council (the Parish Council) is registered under the Data Protection Act 1998 and recognises its responsibility to comply with the Act, which regulates the use of personal data. This does not have to be sensitive data and it can be as little as a name and address.

The Data Protection Act

The Data Protection Act 1998 sets out high standards for the handling of personal information and protection individuals rights for privacy. It also regulates how personal information can be collected, handled and used. The Data Protection Act applies to anyone holding personal information about people, electronically or on paper.

The Parish Council has notified the Information Commissioner that it holds personal data about individuals and the Parish Council has a number of procedures in place to ensure that it complies with The Data Protection Act 1998.

When dealing with personal data the Parish Council must ensure the following:

- Data is processed fairly and lawfully.

Personal information should only be collected from individuals if staff and Councillors have been open and honest about why they want the personal information.

- Data is processed for specified purposes only.

- Data is relevant to what it is needed for.

Data will be monitored so that too much or too little is not kept; only data that is needed should be held.

- Data is accurate and kept up to date.

Personal data should be accurate, if it is not it should be corrected.

- Data is not kept longer than it is needed.

Data no longer needed will be shredded or securely disposed of.

- Data is processed in accordance with the rights of individuals.

Individuals must be informed, upon request, of all the personal information held about them.

- Data is kept securely.

Only the Parish Clerk can directly access the data, which is held securely by a system of passwords and encryption. It cannot be accessed by members of the public.

Storing and Accessing Data

The Parish Council recognises its responsibility to be open with people when taking personal details from them. This means that it must be honest about why it wants a particular piece of personal information. If, for example, a member of the public gives their phone number to the Parish Council, this will only be used for the purpose it has been given and will not be disclosed to anyone else without the person's permission.

The Parish Council may hold personal information about individuals such as their addresses and telephone numbers. This is securely kept at the office of the Parish Clerk and is not available for public access. All data stored on the Parish Clerk's computer is password protected. Once data is no longer required for the Parish Council's reasonable business needs then it will be destroyed if in paper format or securely deleted from the computer if in electronic format.

The Parish Council is aware that people have the right to access any personal information that is held about them. If a person requests to see any data that is being held about them:

- They must be sent all of the personal information that is being held about them.
- There must be an explanation for why it has been stored.
- There must be a list of who has seen it.
- It must be dealt with within the prescribed time limits.

A fee to cover photocopying, printing and postage charges will be charged to the person requesting the personal information.

Disclosure of Personal Information

If an elected member of the Parish Council needs to obtain personal information to help carry out their duties, this is acceptable. They are only able to obtain as much personal information as necessary and it should only be used for that specific purpose. If, for instance, someone has made a complaint about overhanging bushes in a garden, the Parish Clerk may give a Councillor the address and telephone number of the person who has made the complaint so they can help with the enquiry. A Councillor may only do this providing they represent the area that the subject lives in. Data should never be used for political reasons unless the data subjects have consented.

Confidentiality

Councillors and the Parish Clerk of the Parish Council must be aware that when complaints or queries are made, they must remain confidential and not be disclosed outside the Parish Council unless the subject gives permission otherwise. When handling personal data, this must also remain confidential.